

# **Texas Commission on Environmental Quality Commissioners and Executive Directors, 1993–present**

May 2, 2025

## **Commissioners**

### **September 1991–November 1994**

John Hall, Chairman (September 1991–1995)

Pam Reed, Commissioner (September 1991–1995)

Peggy Garner, Commissioner (December 1991–1993)

### **November 1994–May 1995**

John Hall, Chairman

Pam Reed, Commissioner

R. B. “Ralph” Marquez, Commissioner (1994–2006)

### **May 1995–September 1995**

Barry R. McBee, Chairman (1995–1998)

R. B. “Ralph” Marquez, Commissioner

### **September 1995–December 1998**

Barry R. McBee, Chairman

R. B. “Ralph” Marquez, Commissioner

John M. Baker, Commissioner (September 1995–2001)

### **January 1999–September 2001**

Robert J. Huston, Chairman (January 1999–2003)

R. B. “Ralph” Marquez, Commissioner

John M. Baker, Commissioner

### **September 2001–November 2001**

Robert J. Huston, Chairman

R. B. “Ralph” Marquez, Commissioner

### **November 2001–October 2003**

Robert J. Huston, Chairman

R. B. “Ralph” Marquez, Commissioner

Kathleen Hartnett White, Commissioner

(October 2001–October 2003)

### **October 2003–April 2006**

Kathleen Hartnett White, Chairman (October 2003–August 2007)

R. B. “Ralph” Marquez, Commissioner

Larry R. Soward, Commissioner (October 2003–November 2007)

### **April 2006–September 2006**

Kathleen Hartnett White, Chairman

Larry R. Soward, Commissioner

### **September 2006–December 2006**

Kathleen Hartnett White, Chairman

Larry R. Soward, Commissioner

Martin A. Hubert, Commissioner

### **December 2006–March 2007**

Kathleen Hartnett White, Chairman

Larry R. Soward, Commissioner

### **March 2007–August 2007**

Kathleen Hartnett White, Chairman

Larry R. Soward, Commissioner

Buddy Garcia, Commissioner

### **August 2007–November 2007**

Buddy Garcia, Chairman

Larry R. Soward, Commissioner

### **November 2007–August 2009**

Buddy Garcia, Chairman

Larry R. Soward, Commissioner

Bryan W. Shaw, Ph.D., Commissioner

**September 2009–April 2012**

Bryan W. Shaw, Ph.D., Chairman  
Buddy Garcia, Commissioner  
Carlos Rubinstein, Commissioner

**April 2012–September 2013**

Bryan W. Shaw, Ph.D., Chairman  
Carlos Rubinstein, Commissioner  
Toby Baker, Commissioner

**September 2013–January 2014**

Bryan W. Shaw, Ph.D., P.E., Chairman  
Toby Baker, Commissioner

**January 2014–June 2015**

Bryan W. Shaw, Ph.D., P.E., Chairman  
Toby Baker, Commissioner  
Zak Covar, Commissioner

**June 2015–October 2015**

Bryan W. Shaw, Ph.D., P.E., Chairman  
Toby Baker, Commissioner

**October 2015–August 2018**

Bryan W. Shaw, Ph.D., P.E., Chairman  
Toby Baker, Commissioner  
Jon Niermann, Commissioner

**August 2018–September 2018**

Bryan W. Shaw, Ph.D., P.E., Chairman  
Jon Niermann, Commissioner  
Emily Lindley, Commissioner

**September 2018–September 2019**

Jon Niermann, Chairman  
Emily Lindley, Commissioner

**September 2019–February 2024**

Jon Niermann, Chairman  
Emily Lindley, Commissioner  
Bobby Janecka, Commissioner

**February 2024–December 2024**

Jon Niermann, Chairman  
Bobby Janecka, Commissioner  
Catarina R. Gonzales, Commissioner

**January 2025–February 2025**

Bobby Janecka, Commissioner  
Catarina R. Gonzales, Commissioner

**February 2025–Present**

Brooke T. Paup, Chairwoman  
Bobby Janecka, Commissioner  
Catarina R. Gonzales, Commissioner

**Executive Directors**

Anthony Grigsby (April 1993-September 1994)  
Dan Pearson (October 1994-June 1998)  
Jeffrey A. Saitas (June 1998-September 2002)  
Margaret Hoffman (October 2002-April 2004)  
Glenn Shankle (August 2004-June 2008)  
Mark R. Vickery, P.G. (June 2008-April 2012)  
Zak Covar (May 2012-January 2014)  
Richard A. Hyde, P.E. (January 2014-March 2018)  
Stephanie Bergeron Perdue (interim, March 2018-August 2018)  
Toby Baker (August 2018-2022)  
Erin Chancellor (interim, January 2023-June 2023)  
Kelly Keel (interim, June 2023-December 2023)  
Kelly Keel (December 2023 to present)